

**CONSTITUTION WORKING GROUP**

**APPENDIX A TO REPORT ON EXECUTIVE ARRANGEMENTS**

**LEADER AND CABINET OPTION**

<b>SOME PERCEIVED ADVANTAGES</b>	<b>SOME PERCEIVED DISADVANTAGES</b>
<b>Leader and Cabinet assume responsibility for ensuring delivery of the Council’s services within remit of corporate plan approved by full Council. Accountability is therefore easier to identify</b>	<b>Non – cabinet members may feel disenfranchised.</b>
<b>Decision making tends to be more focused.</b>	<b>Subject to allowances paid to members, there may be an increase in cost.</b>
<b>Collective decision making of cabinet can provide greater support to strategic decisions.</b>	<b>Portfolio holders may need to give more time to Council business.</b>
<b>Affords flexibility for responsive and reactive decision making.</b>	<b>Some members may fear that it gives too much ‘power’ to the Leader and Cabinet, BUT there remains a key role for both full Council and Overview &amp; Scrutiny.</b>
<b>4 year term secures continuity of leadership, providing stability and enhancing deliverability of Council objectives.</b>	<b>The decision making of the Council is very dependent on fewer people.</b>
<b>Faster decision making.</b>	
<b>Facility for specific delegation to portfolio holders.</b>	
<b>A Leader and Cabinet made up of portfolio holders allows the public to more easily know who is responsible for what, thereby strengthening accountability.</b>	